

An insight into the India SaaS ecosystem and the future roadmap for founders and investors

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India SaaS Report 2020

Executive summary

India SaaS landscape: Onwards and upwards

The Indian Software as a Service (SaaS) landscape is on the cusp of a transformation. Over the last five years, the number of funded SaaS companies has more than doubled and the number of SaaS companies drawing Series C or later stage capital has quadrupled, representing significant traction.

Indian SaaS companies have evolved from the rise of a few upstarts in the 2010s to a multibilliondollar industry today. The first group of Indian SaaS companies to emerge were horizontal players, such as Zoho and Freshworks, which leveraged India's cost and talent advantage to target global small and medium-sized businesses (SMBs). Over time, several different archetypes of Indian SaaS companies have emerged. Today, Indian SaaS companies have different areas of focus, which can be classified across multiple vectors: 1) size of customer, 2) type of solution and 3) geography of focus.

First-gen founders, including Sridhar Vembu and Girish Mathrubootham, have played a pivotal role in India's SaaS journey. They actively engaged in building a community of budding entrepreneurs, resulting in the development of many new ventures and immense job creation. For example, Freshworks created an entrepreneurship cascade of more than 25 companies, including Voonik, Revv and SurveySparrow, which in turn have already created 500 to 1,000 jobs.

In addition, India now has a thriving ecosystem of enablers comprising domestic and global SaaS investors; over a hundred SaaS angels with four or more investments; incubators and accelerators such as xtoiox and Flipkart Leap; and SaaS development events and initiatives sponsored by communities such as SaasBOOMi.

As we move forward, we expect four key archetypes of Indian SaaS companies to gain further traction:

- **SMB-focused SaaS companies**, such as Zoho and Freshworks, targeting global markets with easyto-use horizontal offerings
- Vertical-specific SaaS companies, such as Locus and Innovaccer, disrupting underserved verticals like healthcare and logistics
- **Globally competitive companies in emerging tech**, such as Postman in application programming interface (API) management and Hasura in GraphQL
- India initiators with SaaS and business-to-business (B2B) tech products tailored for the domestic Indian market, such as Darwinbox, MyGate and Yellow Messenger

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The domestic Indian market has traditionally been challenging to monetise owing to lower awareness and higher price sensitivity compared to global markets. However, Indian SaaS companies are trying to scale through specific initiatives: 1) investment in market creation via freemium offerings, 2) innovative monetisation models and 3) clear articulation of benefits to the customer with tangible return on investment (ROI) metrics. Companies such as Yellow Messenger and Vernacular. ai are closing large, global-sized contracts by targeting marquee customers in the Indian market.

With distinct competitive advantages enhanced by a level playing field around the world, Indianheritage SaaS companies are well poised to reach \$18 billion to \$20 billion in revenue and capture 7% to 9% share of the global SaaS market by 2022. We have already witnessed companies such as Zoho, Freshworks, Druva and Icertis break through the \$100 million annual recurring revenue (ARR) mark, with a healthy pipeline of companies well placed to follow over the next 12 to 18 months.

Winning formula for Indian SaaS founders

In our experience, leading SaaS companies exhibit a combination of key winning characteristics across important pillars, such as vision and strategy, how-to-win imperatives and organisation enablers.

- Vision and strategy: Playing in a large, well-defined market and having a thoughtful, differentiated product vision
- How to win: Investing time in achieving the right product-market fit, designing pricing and go-to-market (GTM) motions to support the product, and maintaining a strong focus on customer success
- Enablers: Setting up a global organisation with a culture of innovation and teamwork

Specifically in the current Covid-19 world, it is critical for Indian SaaS companies to possess four winning abilities:

- **Embrace remote selling**, as Covid-19 is pushing enterprises to become comfortable with completing large deals over digital channels
- Set up an effective enterprise sales engine to focus on moving upmarket and expanding to large global markets at an early stage
- **Create a strong product-market fit** to solve a specific use case by working with early customers and sharpening the value proposition in an increasingly competitive market
- **Foster employee success and innovation** within the organisation even as the workforce becomes more distributed and remote in nature

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Freshworks is a great example of a company that exhibited several winning characteristics over the course of its journey. In the early stage, Freshworks ventured into the large and growing customer support software market and targeted the long tail of global SMBs. It used the early funds to experiment with various marketing channels and sharpened the online acquisition model. In the growth stage, Freshworks effectively mastered remote sales through around-the-clock service and placed clear emphasis on building a motivated work environment that allows employees to experiment, play to their strengths and learn through cross-functional work. In recent years, Freshworks has strengthened its enterprise sales engine and expanded the channel ecosystem to more than 400 worldwide partners.

These winning characteristics vary based on the geography and scale of the target customer segment. To cater to global SMBs, it is critical to have an inside sales edge and an effective self-serve model. To serve enterprises effectively, it is important to build a robust enterprise sales engine with the right coverage plan and a focus on prompt customer service.

Fund-raising is another important focus area for founders, and it is critical to approach investors well prepared. Investors are looking for companies that exhibit the following characteristics:

- Play in a large and growing market
- Have a **clear right to win** with a sharp thesis on differentiation product-led, distribution-led or pricing-led
- Design a strong business model that ties revenue expansion to customer growth
- Have a capable founding team with complementary skill sets
- Demonstrate a **clear understanding of critical assumptions** and challenges behind the expansion plan

As they scale their businesses, founders must carefully track a few important metrics to measure success. These include the magic number, Rule of 40, ratio of lifetime value (LTV) to customer acquisition cost (CAC), churn, net revenue retention rate, customer Net Promoter Score[®] (NPS) and employee satisfaction. For example, leading US public SaaS companies demonstrate success across these metrics: magic number is 1.1, Rule of 40 is 50%, LTV-to-CAC is 9, churn is 5%, net revenue retention rate is 120%, customer NPS is 40% and employee satisfaction is 4.2/5.

Implications for investors

SaaS in India has recently witnessed significant funding traction, surpassing a billion dollars of annual investment in 2019. Even amidst Covid-19, SaaS has been a prominent investment theme with growing share of venture capital (VC)/growth equity investments. SaaS investments constituted 15% of VC/growth equity investments in first half of 2019 and rose to 20% of VC/growth equity investments in the same period in 2020 With the growing investor focus on SaaS, we expect six key themes to become more salient going forward:

- **Infrastructure management tools and platforms** (e.g., Hasura, LambdaTest) will continue to proliferate. The DevOps community provides an attractive opportunity given its high degree of standardisation, strong network effects and large local developer base to build and test tools.
- **Increase in remote working** with strong Covid-19 tailwinds will continue to drive salience for select categories such as collaboration and productivity tools (e.g., Airmeet, Flock).
- Tools fuelling the API economy (e.g., Postman, Setu, YAP) will continue to grow and expand as APIs become central to modern application development. They provide significant advantages to the development process and accelerate time-to-market for businesses.
- Intelligent automation of business processes enabled by advancements in artificial intelligence (AI) and cognitive computing will drive use cases such as speech recognition (e.g., Vernacular.ai, Observe.AI) and chatbots (e.g., Yellow Messenger), and allow for automation of contact centre functions.
- **B2B tech platforms and marketplaces** leveraging software are expected to entrench and disrupt existing value chains. As an example, Ninjacart eliminates intermediaries in the fresh food supply chain to improve speed and efficiency.
- E-commerce enablement solutions will continue to grow to address the needs of a rapidly growing e-commerce market. Specialised solutions are disrupting different e-commerce building blocks (e.g., Vue.ai in recommendation/personalisation, Avataar.me in assisted selling). Broader end-to-end players are targeting underserved segments ripe for disruption (e.g., Instamojo building payment and store solutions for SMBs and LoveLocal digitising local grocery stores).

SaaS founders also believe that investors can meaningfully add value to their businesses. Before investment, founders appreciate investors who evaluate different companies with a customised assessment lens, taking into consideration how metrics like growth and adoption vary by target customer segments and industries. Post-investment, founders value investors who mentor in making critical decisions (e.g. international expansion), facilitate prospective customer introductions in new geographies and segments, support with hiring key leadership roles particularly in sales and product, and encourage portfolio companies to experiment and solve complex challenges through innovation.

Glossary: SaaS and Indian SaaS definitions used in this report

Software as a service (SaaS)

Delivery of software applications on the cloud as a service, classified into three distinct archetypes



Horizontal business applications (e.g., Customer Relationship Management [CRM], Enterprise Resource Planning [ERP], Human Capital Management [HCM])



Horizontal infrastructure applications (e.g., security, testing, data management)



Vertical-specific business applications (e.g., healthcare applications, e-commerce enablement)

Sources: IDC; Gartner; Bain analysis

Indian SaaS companies

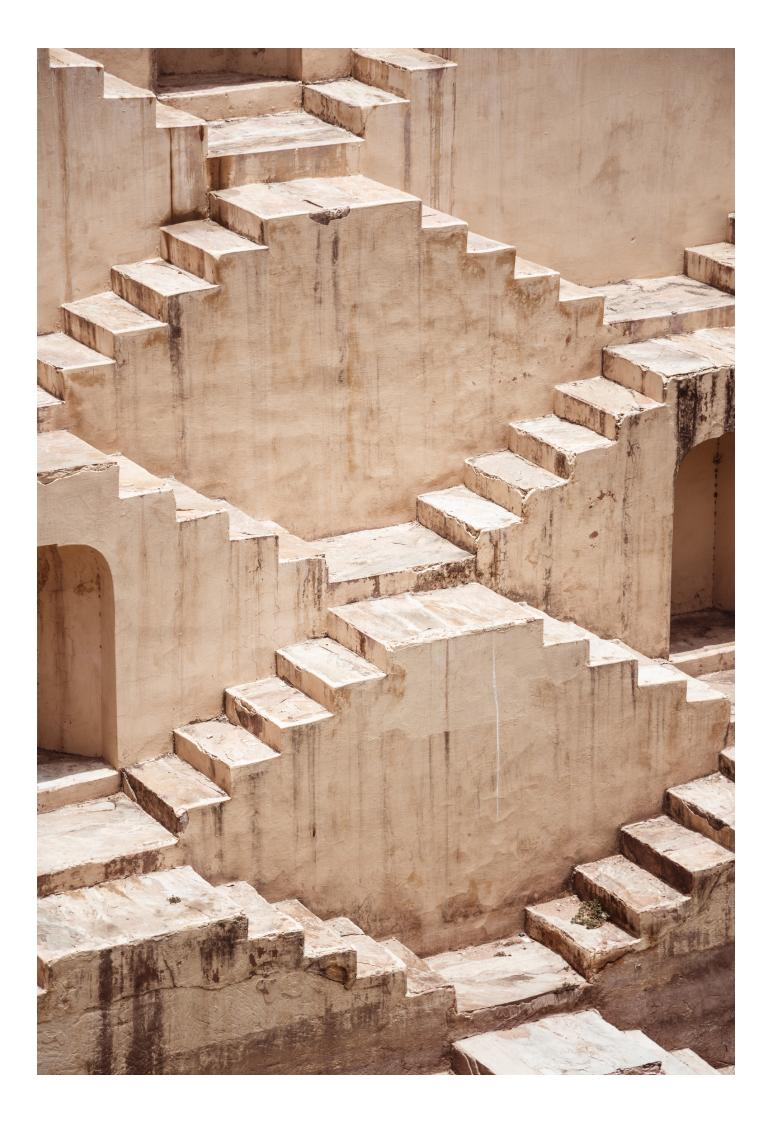
Indian or Indian-origin founders

SaaS companies founded domestically by Indian founders (or founders of Indian origin) and have majority of their workforce in India, serving both domestic and global customers





Majority of employee workforce based in India



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Indian SaaS landscape:

Onwards and upwards

- Over the last five years, the number of funded SaaS companies has doubled and the number of SaaS companies drawing Series C or later stage capital has quadrupled, representing significant traction.
- Indian SaaS companies have evolved from the early years to become broad-based. Today there are company archetypes across vectors: horizontal and vertical solutions, enterprise and SMB/mid-market solutions, companies serving domestic ("India for India") and global ("India for the world") markets, companies catering to established segments (e.g., customer support), and emerging tech opportunities (e.g., API management).
- With distinct competitive advantages enhanced by a level playing field around the world, Indian-heritage SaaS companies are well poised to reach \$18 billion to \$20 billion in revenue and capture 7% to 9% share of the global SaaS market by 2022.
- First-gen founders have played a pivotal role in this transformation. They actively engaged in building a community of budding entrepreneurs, resulting in the development of many new ventures and immense job creation.
- India now has a thriving ecosystem of enablers comprising SaaS investors, incubators and accelerators, and government initiatives. There are more than a hundred SaaS angels with four or more investments.
- The impact of these enablers can be witnessed in SaaS companies' faster trajectory to scale in recent years. Over 50 companies have breached the \$10 million ARR milestone, and many more are expected to follow.
- While the domestic market has been challenging, SaaS companies are creating scale offerings through specific initiatives: investment in market creation via freemium offerings, innovative monetisation models and clear articulation of benefits to the customer with tangible ROI metrics.

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Figure 1: The Indian SaaS landscape witnessed tremendous traction in the past five years



Note: Late-stage funding refers to Series C and above where funding stage is known; number of companies calculated by end of 2015 and September 2020 Sources: Tracxn; Bain analysis

Figure 2: Indian SaaS companies have evolved from a few upstarts in the 2010s to a multibilliondollar industry today

	Horizontal business	2 Vertical SaaS businesses	Broad-based horizontal and
	products targeting	disrupting underserved	vertical solutions serving
	SMBs globally	markets	enterprises and SMBs
	(2011–present)	(2015-present)	(2018–present)
Description	 Rise of horizontal solutions, primarily ERP or CRM related Targeting global SMBs using cost arbitrage and benefiting from strong customer service talent 	Companies disrupting underserved markets and verticals by replacing legacy processes	 SaaS companies witnessing bottom-up adoption within enterprises and catering to different verticals Building category leadership in emerging tech (e.g., APIs, GraphQL, cybersecurity)
Enablers	 Indian information technology (IT) giants (TCS, Infosys) developing customer service and engineering talent en masse Setup of India operations by big tech companies (Google, Microsoft), gradual return of trained product managers 	Rise of public cloud with entry and growth of Amazon Web Services, Google Cloud Platform and Azure	 Rise of trained SaaS talent from Wave 1 and Wave 2 SaaS companies Development of ecosystem and better access to capital
Examples	Zoho, Kissflow, Freshworks,	Zenoti, Innovapptive, Innovaccer,	Postman, Hasura, BrowserStack,
	Chargebee, Agile CRM	CareStack, DataWeave, Tookitaki	Yellow Messenger, Acceldata

Note: Start-ups are placed in different waves based on their traction by funding (i.e., Series A/B funding date) Sources: Market participant interviews; Bain analysis

Figure 3: They can be classified into three distinct archetypes based on their application

Archetype	•	Description	Subsegments	Illustrative list of players
	Vertical-specific	Software used to	Fintech	Vymo, PayNearby, Setu, Tookitaki
1	business	support processes in specific verticals	Healthcare	Innovaccer, CareStack
	applications		Logistics	Freight Tiger, Locus, BlackBuck
			Retail and digital commerce	Avataar.me, Unbxd, Vue.ai, DataWeave
			Other (hospitality, field service management, etc.)	Zenoti, RateGain, Innovapptive, Zinier
, L.)	Horizontal infrastructure	Software used to build, run and	Functional and performance testing	BrowserStack, LambdaTest
{ <u>(</u>)}	applications	manage the tech stack of organisations	DevOps tools (e.g., API management)	Postman, Hasura
			Security	Securonix, SecurityAdvisor
			Other infrastructure (data management, middleware, storage, integration)	Druva, Acceldata, Indus OS, iValue
Sr	Horizontal business	ss Software used to support business	CRM, ERP suites	Freshworks, Zoho, HighRadius
کی کریں	applications		Martech and analytics	CleverTap, MoEngage, Whatfix
रुर -		processes in companies across	Collaboration and productivity	Flock, Revv, Kissflow
		verticals	НСМ	Darwinbox, greytHR
			Others (e.g., sales enablement, contract management, expense management)	MindTickle, Icertis, SirionLabs, Happay

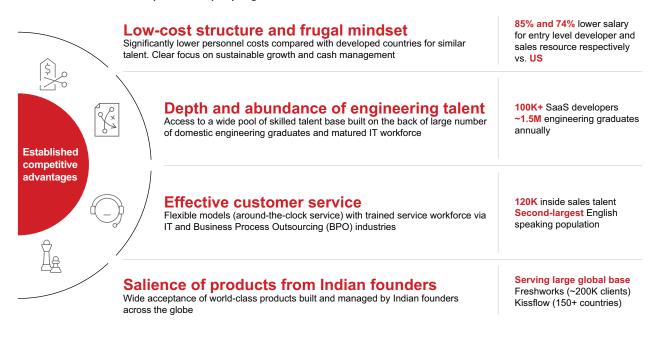
Sources: Market participant interviews; Bain analysis

Figure 4: Indian SaaS companies are targeting both enterprises and SMBs across domestic and global markets

	Enterprise	Replacing legacy processes with SaaS solutions driven by shift of workloads to cloud	Globally competitive product-led companies differentiated on tech; strong network effects driving bottom-up adoption
Customer scale		Examples: Freight Tiger, Darwinbox, Yellow Messenger	Examples: Postman, BrowserStack, Hasura, DataWeave
	SMB	Rising software adoption by value-seeking SMBs in the increasingly digitised domestic market	Underpenetrated, fast-growing global SaaS SMB market; cost arbitrage vs. global peers through inside sales focus
		Examples: OkCredit, KhataBook, Instamojo, Teachmint, LoveLocal	Examples: Freshworks, Zoho, Chargebee, Hubilo
		India for India	India for the world

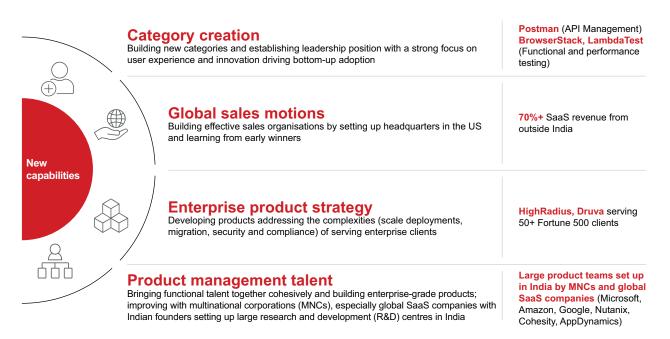
Customer geography

Figure 5: Indian SaaS companies have distinct competitive advantages over their global peers, further accentuated by a level playing field



Sources: National Association of Software and Service Companies (NASSCOM) reports, Riding the Storm Towards the Giant India SaaS Opportunity, July 2020; Indian SaaS – The Next Big Thing, March 2016; market participant interviews; Gartner; Bain analysis

Figure 6: They are also building new capabilities to drive the next wave of growth



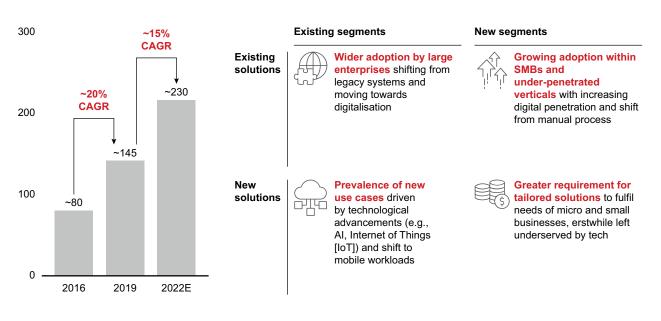
Sources: NASSCOM reports, Riding the Storm Towards the Giant India SaaS Opportunity, July 2020; Indian SaaS – The Next Big Thing, March 2016; market participant interviews; Gartner; Bain analysis

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Figure 7: Indian SaaS companies are using these competitive advantages to tap into a large and expanding global opportunity

Global SaaS market (\$B)

Drivers of growth

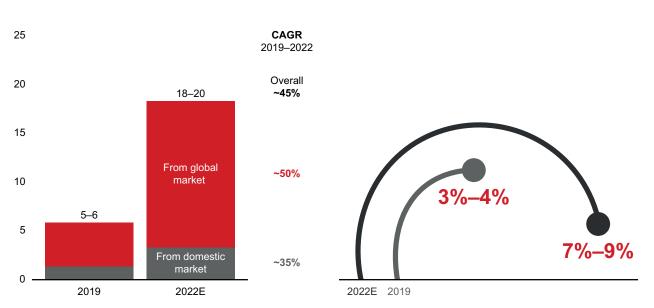


Sources: IDC; Gartner; Bain analysis

Indian SaaS revenue (\$B)

Figure 8: Indian SaaS companies will continue to grow and nearly double their share in the global market in the coming years

Growing share of Indian SaaS companies in global market



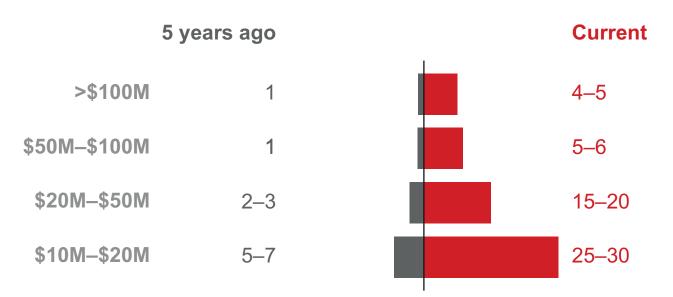
Note: India SaaS revenue includes SaaS revenues of both software and IT firms such as Tally and Ramco, and for pure-play SaaS companies such as Zoho and Freshworks Sources: NASSCOM reports, *Riding the Storm Towards the Giant India SaaS Opportunity*, July 2020; *Indian SaaS—The Next Big Thing*, March 2016; IDC; market participant interviews; Bain analysis

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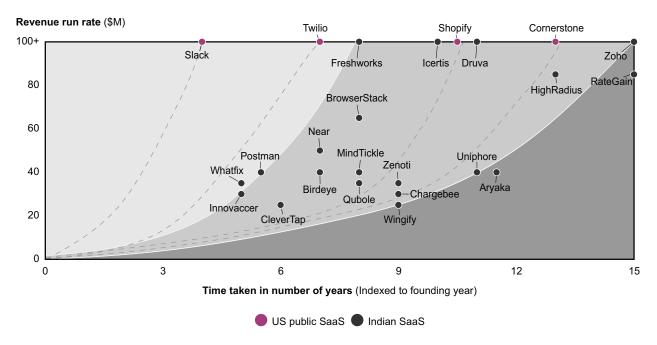
Figure 9: Many companies reached the \$100 million annual recurring revenue (ARR) club in the past few years, with many more expected to follow

Number of SaaS companies



Note: Based on latest available ARR data in 2019 or 2020; number of companies is directional Sources: Tracxn; Crunchbase; Bain analysis

Figure 10: Innovation and investment enable a faster trajectory to success

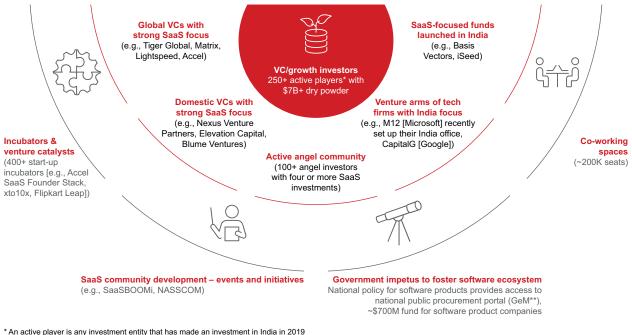


Note: Based on latest available ARR data in 2019 or 2020; only companies with more than \$20M in ARR are shown; trajectory shown for Zoho, Freshworks is illustrative in nature Sources: Capital IQ; Tracxn; Crunchbase; Bain analysis

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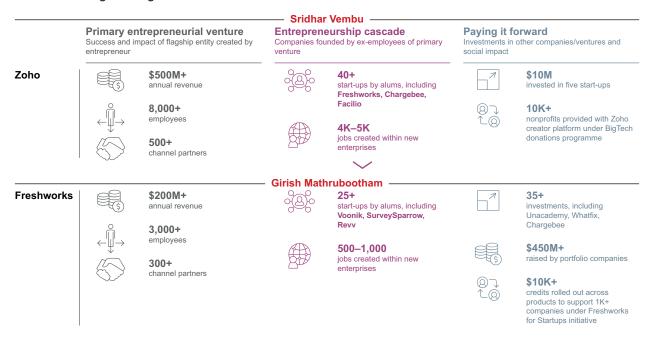
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Figure 11: Compared to a decade ago, Indian SaaS companies now have a more robust ecosystem of enablers to support them in their journey



* An active player is any investment entity that has made an investment in India in 2019 ** GeM stands for Government eMarketplace Sources: AVCJ; Venture Intelligence; Tracxn; Preqin

Figure 12: First-gen entrepreneurs play a pivotal role in the creation of an ecosystem by cascading down learnings to a generation of new founders



Note: Multiple early-stage companies have sprung from Freshworks in past 1 to 2 years, leading to fewer jobs created to date Sources: Tracxn; LinkedIn; Bain analysis

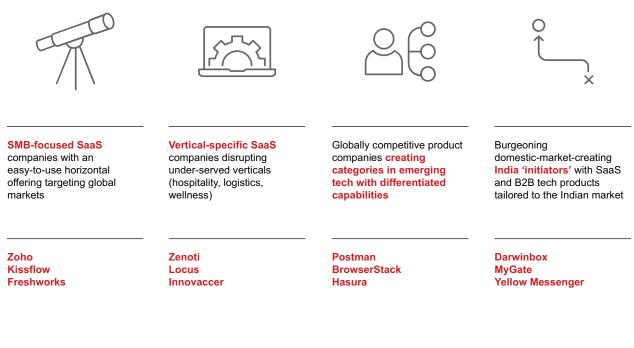
Figure 13: Lessons learned from previous experiences enable the rise of experienced founders

Enablers for rise of next-gen leaders



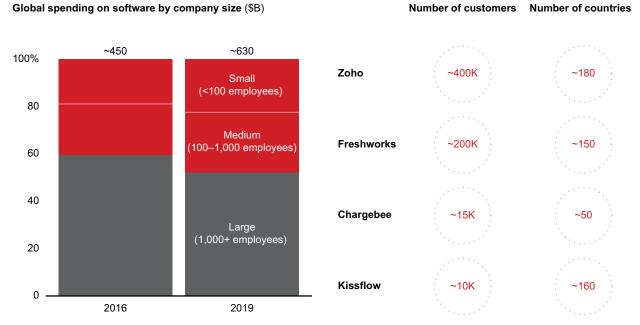
Note: Second-time SaaS founders are those who have started a SaaS company after their first entrepreneurial venture Sources: Tracxn; Bain analysis

Figure 14: Four key archetypes of SaaS companies will continue to gain traction



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Figure 14a: SMB-focused SaaS companies are flourishing given the vast and growing SMB market opportunity



Note: Spending on software includes enterprise expenditure on application and infrastructure or system software; number of customers and countries updated in September 2020 based on available data Sources: Gartner; company websites; Bain analysis

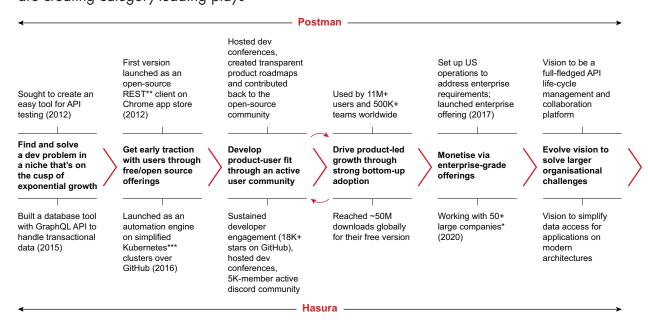
Figure 14b: Vertical-specific SaaS solutions are gaining prevalence due to evolving industry characteristics and macro-level shifts

	<	Industry ch	← Macr	← Macro shifts →		
Characteristic	Legacy systems and manual processes	Extent of direct end-customer interaction	Complexity	High-cost structure	Changing customer expectations	New data sources
Description	Extensive presence of legacy systems and processes presents opportunity to drive efficiency through verticalised software	Higher interaction frequency and quality drives need to improve customer experience (CX) enabled by verticalised software	Industry-specific data sources, workflows and compliance require verticalised software	High Selling, General & Administrative (SG&A) expenses/ Cost of Goods Sold (COGS) present savings opportunity via verticalised software	Digitisation and mobile adoption have changed consumer expectations and delivery	New data sources (IoT sensors) have created use cases to drive operations and service efficiency requiring specialised software to harness this data
Illustrative industries and use cases	Legal (document management) Insurance (policy administration management)	Banking and Financial Services (BFS) (e.g., API-based faster onboarding) Retail (e.g., omni-channel consumer insights)	Freight and logistics (e.g., fleet management) Life sciences (e.g., risk and compliance management)	Heavy manufacturing (preventive maintenance) Utilities (analytics for energy efficiency)	Retail (custom e-commerce applications) Insurance (claim management)	BFS (risk assessment analytics) Healthcare providers (Al for diagnostics) Auto (connected cars)

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Figure 14c: Globally competitive companies in emerging tech, specifically catering to developers, are creating category-leading plays



* Large companies have >2,000 employees

** REST, or Representational State Transfer, is a type of API that helps web applications communicate with each other *** Kubernetes is an open-source platform for managing containerised applications Source: Bain analysis

Figure 14d: Two types of India 'initiators' are addressing the burgeoning domestic demand

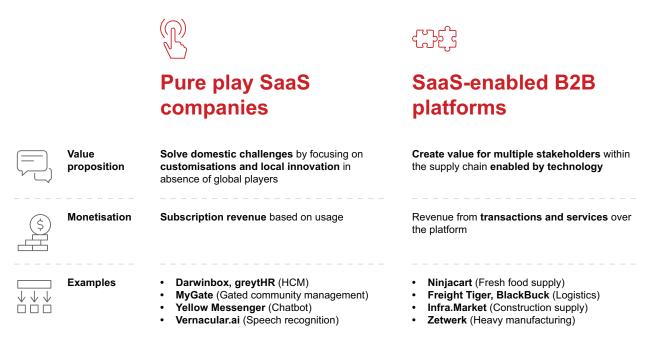
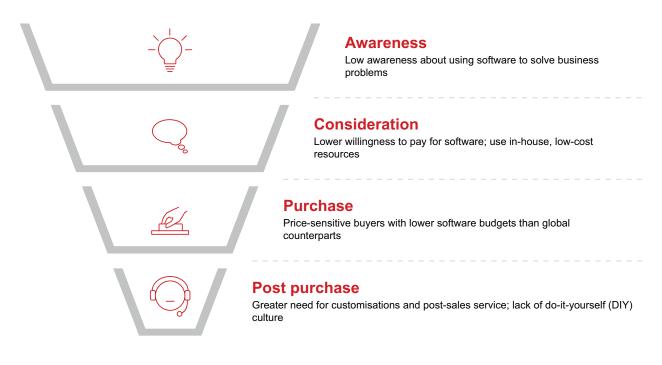


Figure 15: Traditionally, the domestic market presented multiple challenges for SaaS companies

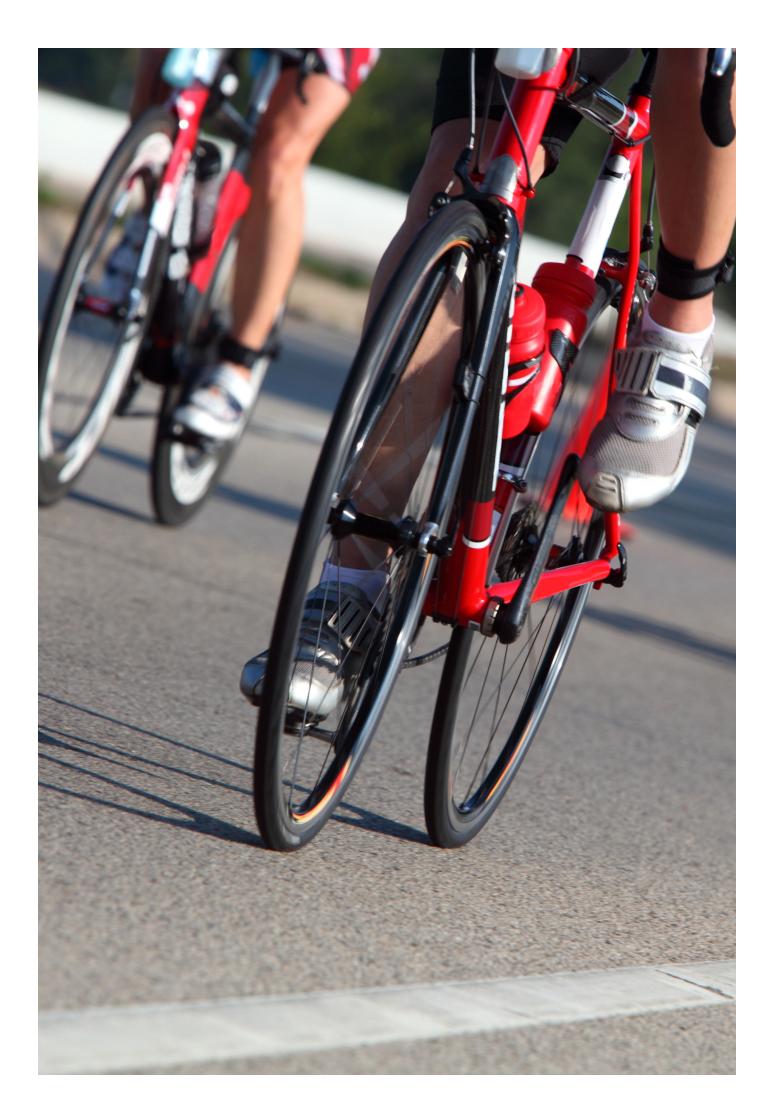


Sources: Market participant interviews; Bain analysis

Figure 16: However, companies are creating scale offerings by effectively addressing these challenges

.

			Examples
Awareness		Invest in market creation Establish strong customer acquisition engine via product demos, freemium offerings, trainings, etc.	Zoho introduced free plan for cloud accounting software to target Indian SMBs
Consideration	Į.	Create a compelling value proposition Provide rapid implementation and regularly add new features/services to enhance value proposition	 Companies such as Infra.market and Zetwerk provide potential cost savings, increase in revenue through case studies
		Demonstrate tangible returns to customer Articulate benefits to customer through tangible ROI metrics	
Purchase		Improve ACV by moving upmarket Target marquee customers and close high ACV deals to improve utilisation Monetise through additional avenues Monetise through avenues such as services, transactions, or a marketplace on top of the software layer	 Companies such as Yellow Messenger and Vernacular.ai closing large, global-sized contracts in the Indian market Freight Tiger and LoveLocal using marketplace and additional services on top of software layer for monetisation
Post-purchase	°€×	User-friendly design to promote DIY Create products with intuitive user interface (UI)/user experience (UX) to allow for self-serve models and reduced dependence on post-sales	 MyGate has disproportionate focus on improving UI/UX for all stakeholders (e.g., family, gatekeeper, workers, etc.)
Expansion	< ¹	Increase potential TAM Play in broad markets with potential for adjacencies, and enter geographies that exhibit traits similar to the Indian market (South East Asia [SEA], Middle East and Africa [MEA]) but have a higher propensity to pay	Darwinbox, CleverTap expanding to SEA to increase potential TAM



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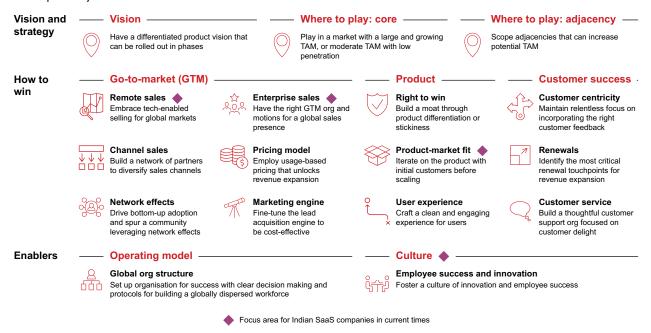
Winning formula for Indian SaaS founders

- Leading SaaS companies exhibit a combination of key winning characteristics across three important pillars:
 - Vision and strategy: Playing in a large, well-defined market and having a thoughtful, differentiated product vision
 - How to win: Investing time in achieving the right productmarket fit, designing pricing and GTM motions to support the product, and maintaining a strong focus on customer success
 - Enablers: Setting up a global organisation with a culture of innovation and teamwork
- In the current environment, it is critical for Indian SaaS companies to possess four winning abilities:
 - Embrace remote selling as Covid-19 is pushing enterprises to develop comfort in completing large deals over digital channels
 - Set up an effective enterprise sales engine to focus on moving upmarket and expanding to large global markets at an early stage
 - Create a strong product-market fit to solve a specific use case by working with early customers and sharpening the value proposition in an increasingly competitive market
 - Foster employee success and innovation within the organisation even as the workforce becomes more distributed and remote in nature
- The importance of these winning characteristics will vary depending on the geography and size of customers being served. It is critical to have an inside sales edge and an effective self-serve model to cater to global SMBs, whereas to serve enterprises it is important to build a robust enterprise sales engine with the right coverage plan and a focus on prompt customer service.
- Investors are looking for companies that exhibit the following characteristics:
 - Play in a large and growing market
 - Have a clear right to win (product-led, distribution-led or cost advantage-led)
 - Have a strong business model that leverages usage-based pricing
 - Have a capable founding team with complementary skills to address challenges
 - Demonstrate a clear understanding of critical assumptions and challenges behind the expansion plan

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Figure 17: Leading SaaS companies exhibit a combination of key winning characteristics during their journey



Sources: Market participant interviews; Bain analysis

Figure 18: In current times, Indian SaaS companies must possess four winning characteristics



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Figure 18a: SaaS companies must embrace remote selling as enterprises have developed greater comfort in doing large deals over digital channels post-Covid-19

Customer changes	behavioural		Implications for sales and marketing	Но	w to enhance selling with technology
	Increased digital discovery	\rangle	 Double down on digital marketing spending to accelerate demand generation Focus on improving online user engagement 	•	Digital branding and messaging: Refine value proposition and positioning to ensure that tone is empathetic in nature Predictive segmentation: Understand how to segment customers to enable tailored outreach User engagement: Actively analyse online traction and engage with users in online communities and via social media channels
(\$)	Accelerated shift to digital purchasing	\rangle	 Adapt sales motions from in-person efforts to digital channels Redeploy field reps and shift to tech-driven sales by learning how to better engage customers virtually 	•	Account planning: Use tools to improve coordination and visibility into individual accounts Predictive selling: Use advanced analytics to guide reps on the best actions for current pipeline Virtual pitches: Perfect the virtual pitch and use sales enablement tools to train and empower sales force

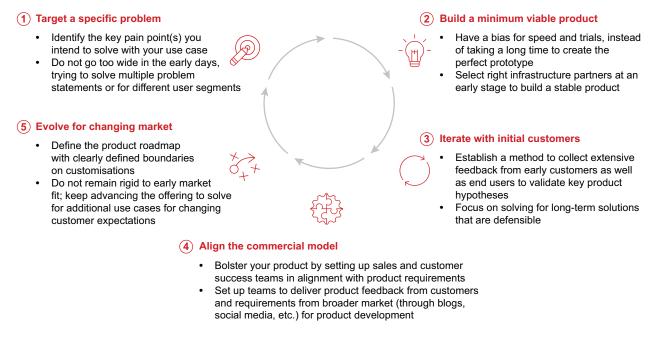
Sources: Market participant interviews; Bain analysis

Figure 18b: They must make a concerted effort from the get-go to set up a global GTM model for enterprise sales

	Activity	How to drive success				
Setup Think global from Day 1		Assess global markets based on size and growth of market, competitive intensity and right to win				
	Get the right first set of customers	 Use personal and investor networks to acquire initial customers, ideally marquee and reference-able Iterate with those customers to strike the right product-market fit 				
Ramp-up	Build a sales organisation and define roles	 Hire an experienced sales leader in a new geography and ensure that they champion the culture Clearly define sales roles and motions, including where and when they are deployed and 'division of labour' amongst roles 				
	Map out route-to-market	 Plan account coverage by plotting each account's share of wallet and addressable opportunity; allocate resources between inside sales and outbound activities accordingly Plan named accounts by using advanced analytics to understand buying patterns of enterprises for similar tools 				
Scale	Scale teams while monitoring key coverage ratios	 Plan ramp-up of team in-sync with quota targets, bake in scale-driven productivity improvements Maintain optimum ratio of specialists (specialty sellers) to generalists (account executives) Use the insights and relationships developed by account managers to optimise upsells and renewals 				
	Optimise motions and handoffs	 Map swim lanes of activities throughout the sales cycle, with adjustments for product, segment, etc. Develop renewal strategy to match client's budget cycles, and ensure seamless transition between sales teams and customer success teams 				

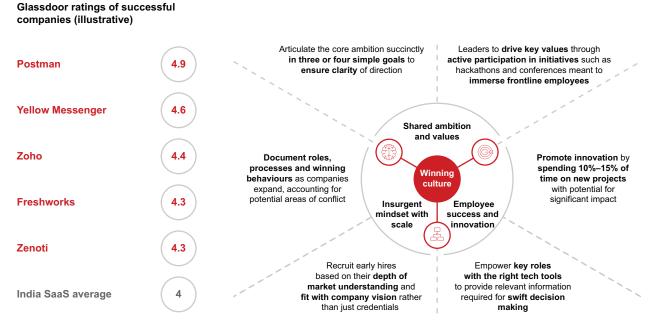
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Figure 18c: SaaS companies must also work closely with early customers to create an offering that can satisfy market needs and keep evolving



Sources: Market participant interviews; Bain analysis

Figure 18d: It is important to create a great place to work to sustain competitive advantage, as successful companies demonstrate high employee advocacy

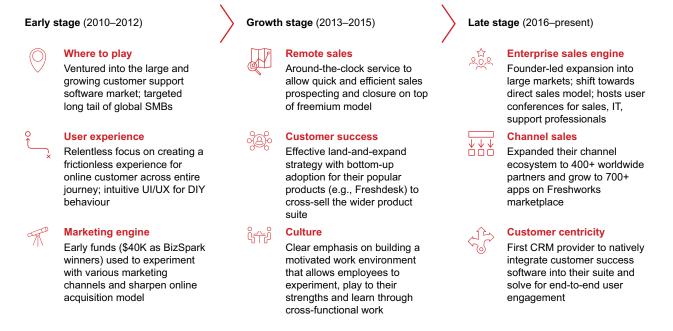


Note: India SaaS average rating is based on top 30 India SaaS companies using latest available revenue Sources: Market participant interviews; Bain analysis; Glassdoor

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Figure 19: Freshworks, as an example, has exhibited several winning characteristics over the course of its journey



Sources: Market participant interviews; Bain analysis

Figure 20: At the same time, top winning characteristics of SaaS companies will vary depending on where they play and whom they serve

India for India

India for the world

SMB		Enterp	rise	SMB		Enterp	rise
£)	Have low barrier to try through a freemium model	Æ	Play in a large market , and target verticals with high digital penetration and willingness to pay for software (e.g., banking, insurance, e-commerce)	-	Create a strong digital marketing engine by leveraging effective customer acquisition models like blogs, social media, etc.	200 200 200 200	Have clear right-to-win through differentiated product features, effective distribution model or better pricing
	Have clearly articulated value to customer through ROI metrics		Have clearly articulated value to customer through ROI metrics		Use network effects to build a strong user community and enable bottom-up adoption	SALE	Have a robust enterprise sales engine led by an established regional sales leader
	Have additional monetisation avenues (e.g., marketplace, services) on top of a core SaaS offering	©,	Focus on providing prompt and effective customer service	ļ	Have a self-serve model	Q	Disproportionately focus on customer success using India's customer service edge
			Expand and win in other emerging geographies (e.g., SEA, MEA)		Design the pricing model to drive revenue expansion with increased customer usage		

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Figure 21: Investors want SaaS founders to consider five key things as they raise funds



Sources: Market participant interviews; Bain analysis



		Description	Leading US public SaaS average
(\$) H	Magic number	(Change in quarterly revenue)*4/(S&M spending in previous quarter)	~1.1
	Rule of 40	ARR Growth rate + EBITDA %	~50%
 ۵۲۳	LTV/CAC (Lifetime Value to Customer Acquisition Cost)	LTV=(Revenue per customer/Customer churn %) – Customer Acquisition Cost	~9
<u>• 78</u>	Churn	Number of customers lost in the period/ number of customers in previous period	~5%
	Net revenue retention rate	Percentage of annual revenue retained from existing customers (net upgrades, downgrades and churn)	~120%
ŝŦĉ	Customer NPS	Customer Net Promoter Score®	40%
200 200	Employee satisfaction	Employee satisfaction score measured on a scale of 1 to 5	~4.2/5 (Glassdoor overall ratings)

Note: Companies included in US public SaaS: Anaplan, Atlassian, Blackbaud, Blackline, Ceridian, Cloudera, Coupa, HubSpot, MongoDB, New Relic, Okta, ServiceNow, Shopify, Slack, Smartsheet, Twilio, Veeva, Workday, Zendesk, Zoom, Zscaler Sources: Capital IQ; company reports; Bain analysis; Gartner

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3.

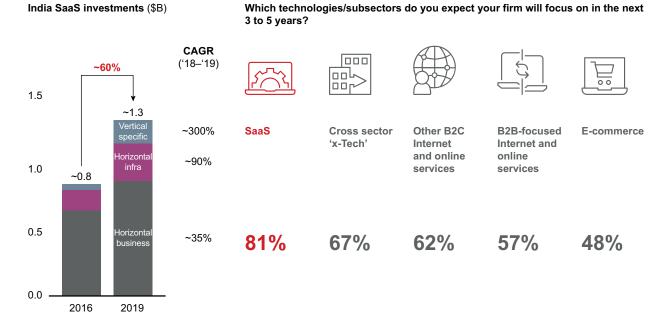
Implications for investors

- Investments in SaaS rose to \$1.3 billion in 2019, a 60% increase over the previous year. Horizontal business software was the largest subsegment, accounting for two-thirds of all SaaS investments. Vertical-specific SaaS grew the fastest, albeit on a small base.
- SaaS continued as a prominent theme, even amidst Covid-19, with a growing share of VC/growth investments in the first half of 2020.
- Investors see multiple attractive investment opportunities in SaaS over the next few years. Going forward, six key themes will become more notable from an investment perspective:
 - Infrastructure management tools and platforms to serve an attractive DevOps community
 - Increasingly remote nature of work, with Covid-19 tailwinds driving salience for categories such as productivity tools
 - Proliferating API universe driven by the role of APIs in modern enterprise architecture
 - Intelligent automation of business processes with the rise of cognitive computing
 - Disintermediation of value chains with the rise of B2B tech platforms
 - E-commerce enablement through both specialised and endto-end solutions
- Before investment, founders particularly appreciate investors who evaluate different plays in a customised manner, taking into consideration how different metrics like growth or adoption vary by target customer segments and industries.
- After investment, founders value investors who:
 - Mentor/guide in making critical decisions (e.g. international expansion)
 - Provide support in acquiring initial customers in new geographies and segments, and developing commercial excellence
 - Assist in hiring key leadership roles particularly in sales and product
 - Drive experimentation within their portfolio companies

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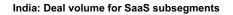
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Figure 23: SaaS witnessed significant funding traction in the past two years and will continue to gain investor focus

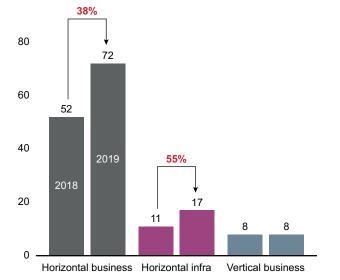


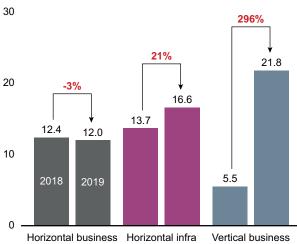
Sources: Bain private equity deals database; Bain India Private Equity Survey, December 2019 (n=28)

Figure 24: Horizontal business software was the largest SaaS subsegment in 2019, with growth resulting from the increase in deal volume



India: Average deal value for SaaS subsegments (\$M)



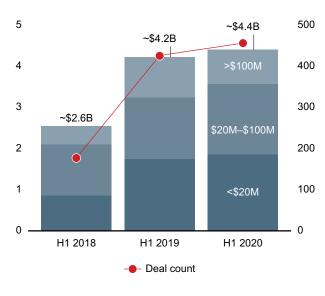


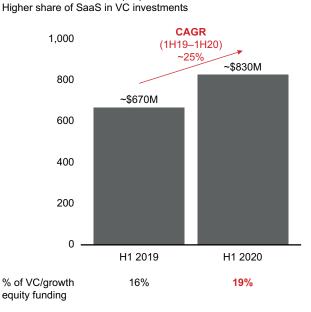
Note: Deal volume includes deals where deal value is unknown; average deal value is only for deals with known value Source: Bain private equity deals database

Figure 25: Even post-Covid-19, SaaS is a prominent investment theme with growing share of VC and growth equity investments

India SaaS investments (\$M):

India VC deal value (\$B) and deal count (Jan to June): Strong growth momentum





Source: Bain private equity deals database

Figure 26: Six key themes will become more salient going forward

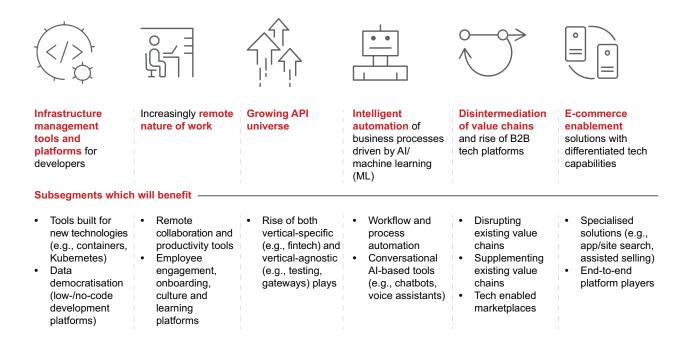


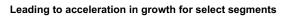
Figure 26a: The DevOps community presents an attractive opportunity for SaaS products

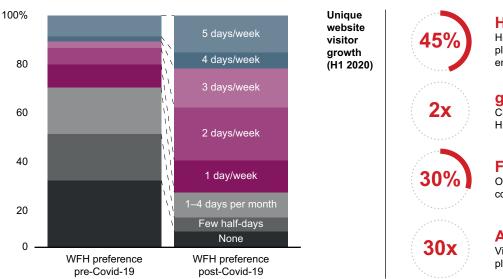


Sources: Market participant interviews; Bain analysis

Figure 26b: An increase in remote working, with strong tailwinds from Covid-19, drives salience for select categories

Growing employee preference for working from home (WFH) post-Covid-19





Hippo Video Hippo Video Engagement platform for sales

enablement

greytHR Cloud-based payroll and HR software for SMBs

Flock

Online collaboration and communication platform

Airmeet Virtual meetup and summit platform for communities

Sources: Global Work-from-Home Experience Survey, 2020 (n=2,865, representative of 'white collar' office-based workers); SimilarWeb

Note: Airmeet details are for Q2 2020

Figure 26c: APIs are core to a modern enterprise architecture and allow connections between both internal and external applications

Customer-facing	T I. I. (I. ()			
(e.g., mobile/ (e.g., virtual	Third-party solutions/ API apps B External services (e.g., services	Product development	Greater agility Improve agility by decoupling front- and back-end development, and independently upgrade modules within applications	
web) reality [VR]) C API Gate	payments) (e.g., maps)		Improved flexibility Increased flexibility for developers/end-users to use best-in-class technologies across application modules	
- Legacy systems	Micro-services Module		Better access to data and applications Enhanced data flow within and across different enterprise departments through multiple data end points	
nternal Internal pplications applications e.g., management (e.g., supply formation chain ystem) management)	Module C Module C C Module C Module	Business model	Faster time to market Reduced time to develop and deploy applications driven by easier integration and access to internal and third-party modules	
 Data architecture and ecosyst Data storage (Public/private cloud, on-prem) 			Revenue and distribution expansion Ability to offer a business service as an API to other businesses and the ability to seamlessly use other business services offered as APIs	
🔿 APIs	3			

Sources: Market participant interviews; Bain analysis

Figure 26d: Automation has evolved from basic scripting to robotic process automation, with AI and cognitive computing rapidly gaining salience

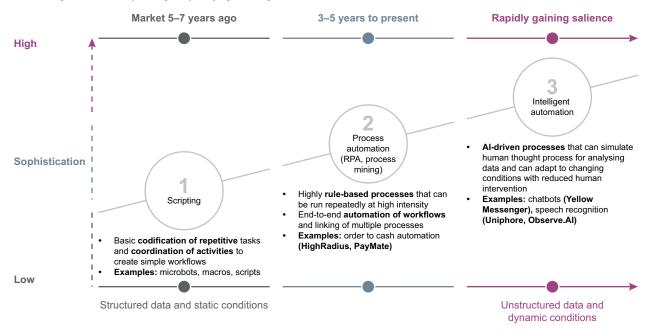




Figure 26e: B2B tech players are leveraging software to disrupt value chains

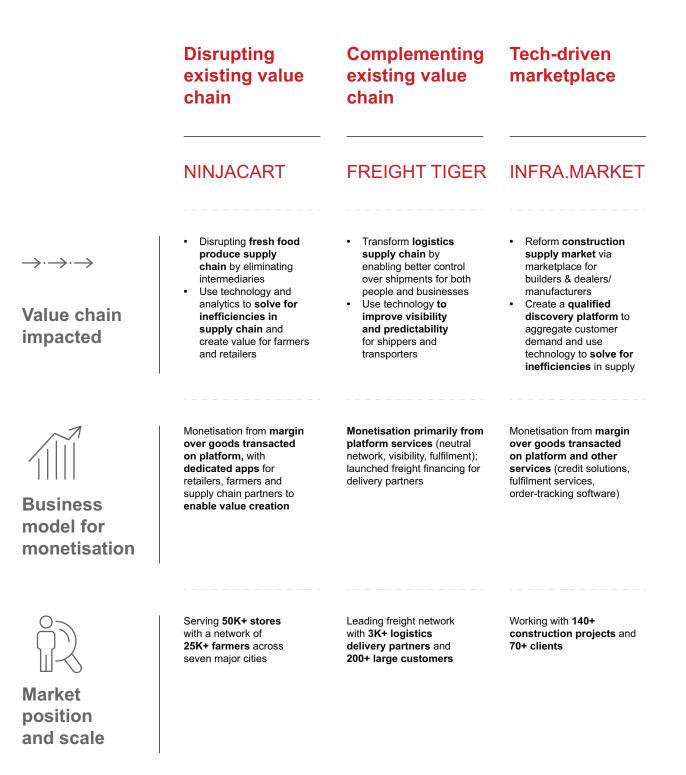


Figure 26f: Specialised solutions are disrupting e-commerce building blocks and end-to-end players are rapidly developing the Indian e-commerce ecosystem

Description	O O O Recommendation/ personalisation Recommendation/ personalisation engine to create an individualised customer experience	App/site search (image/voice/text) Query, filter and sort relevant products; often powered by voice/image search and natural language processing		Assisted selling Digital experience plug-ins, enabling virtual product experience
Use cases	 Product recommendations with purchase history and behavioural data of similar individuals Real-time personalisation through differentiation across landing pages, sorting order Dynamic bundling through upselling and cross-selling 	Digital commerce matching products Guided navigation using instant filter: colour) on search Voice-powered s image searches search look-alikes	s on experience s (e.g., size, price, hopping and (picture uploads to	Videos, 360-degree demonstrations of products VR/AR solutions creating an interactive, real-life shopping experience Conversational commerce offering a guided buying experience through chatbots
Examples	Vue.ai (Automates marketing and personalisation for fashion/ apparel retail) Horizontal digital commerce enable in attractive markets		ement for websites)	Avataar.me (Life-sized 3D/AR experience creation for brands) ts driving online penetration
Description	Provide services across the value cha store, inventory, payments, fulfilment r India-focused offering and service mod to solve local challenges	nanagement		e of services for predominantly ommerce penetration verticals like
Thesis for development	Create region-specific first-mover advantage and moats with robust brand and network of local partners to gain traction before global leaders Dominate regional markets where e-commerce penetration is rapidly rising		dedicated network centres and partne	dominance in verticals with low
Examples	Instamojo (Payment gateway and store services provider for SMBs)		LoveLocal (Digitalisation for local stores) Jumbotail (Wholesale food and grocery platform)	

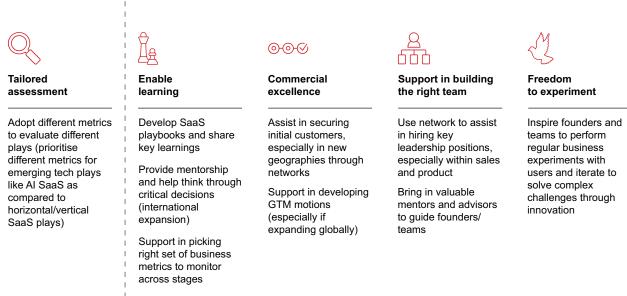
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Figure 27: SaaS founders value support from investors across critical areas throughout their journey

Before investment

After investment



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